

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, were as follows: Average increases of 25 cents (2.9 percent) for Level 1 and 35 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	65	8.92	12.00	7.93
CASHIER-CHECKER	642	8.58	13.47	7.93
CUSTOMER SERVICE ASST	77	9.16	12.38	7.93
TELLER	94	9.94	12.37	9.00
ACCOUNTING CLERK	9	10.60	11.35	9.00
RECREATION ATTENDANT	25	9.24	10.01	8.25
DESK CLERK	127	8.46	11.50	7.95
NF - 2				
HEAD SALES PERSON	72	10.59	15.05	8.50
STORE DETECTIVE	17	10.00	12.50	9.18
HEAD CUSTOMER SVC ASST	31	11.77	16.43	8.55
PAYROLL CLERK	14	11.28	13.69	10.40
SECRETARY	45	12.15	16.82	9.52
ACCOUNTING TECHNICIAN	95	12.36	15.94	9.03
NF - 3				
DEPARTMENT MANAGER	114	13.10	19.00	10.00
EXECUTIVE SECRETARY	22	17.49	21.23	13.25

WAGE AREA : #043 Spokane, Washington
 ORDER DATE : July 3, 2007
 SURVEY : #022/030-50