

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2005, are as follows: Average increases of 22 cents (2.7 percent) for Level 1 and 25 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	235	8.66	13.43	7.35
CASHIER-CHECKER	171	7.95	11.00	7.35
CUSTOMER SVC ASST	86	8.75	10.52	7.35
OFFICE CASHIER	14	9.08	10.07	7.75
REC ATTENDANT	11	8.48	10.50	7.35
DESK CLERK	139	8.14	12.00	7.35
<b>NF - 2</b>				
HEAD SALES PERSON	22	9.90	13.09	7.41
STORE DETECTIVE	12	11.22	11.90	9.95
HEAD CUS SVC ASST	36	10.81	12.59	9.38
PAYROLL CLERK	4	13.02	14.25	10.00
SECRETARY	21	11.64	17.01	8.37
DATA ENTRY SPECIALIST	23	11.32	14.51	8.75
ACCOUNTING TECH	46	11.80	13.01	9.71
<b>NF - 3</b>				
DEPARTMENT MGR	97	12.01	16.00	10.65
EXECUTIVE SECRETARY	29	14.49	15.97	12.50
BOOKKEEPER	32	13.52	16.02	12.00

WAGE AREA : #043 Spokane, Washington

ORDER DATE : July 5, 2005

SURVEY : #020/027-43