

AC - 043

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 14, 2002, were as follows: Average increases of 26 cents (3.5 percent) for Level 1 and 32 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	85	8.05	10.06	7.50
CASHIER-CHECKER	177	7.34	11.95	6.90
CUSTOMER SERVICE ASST.	7	9.49	11.95	8.60
OFFICE CASHIER	13	8.51	10.41	7.25
DESK CLERK	119	7.92	8.18	7.15
<b>NF - 2</b>				
PAYROLL CLERK	6	12.92	15.18	9.70
SECRETARY	39	10.91	13.57	8.50
DATA ENTRY SPECIALIST	34	10.54	13.44	8.55
ACCOUNTING TECHNICIAN	65	11.11	14.60	8.25
<b>NF - 3</b>				
EXECUTIVE SECRETARY	5	13.64	16.35	11.50
BOOKKEEPER	4	16.86	23.16	14.00

WAGE AREA : #043 Spokane, Washington  
ORDER DATE : July 8, 2002  
SURVEY : #017/023-35