

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 15, 2001, were as follows: Average increases of 34 cents (4.8 percent) for Level 1 and 34 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	422	7.92	12.30	6.72
CASHIER-CHECKER	329	7.29	9.49	6.72
CUSTOMER SERVICE ASST	25	8.58	11.73	7.10
OFFICE CASHIER	31	8.71	13.28	7.00
TELLER	131	9.49	13.93	7.75
ACCOUNTING CLERK	5	9.97	12.77	8.75
RECREATION ATTENDANT	14	7.46	8.50	6.72
DESK CLERK	146	7.67	9.00	6.72
NF - 2				
STORE DETECTIVE	18	8.40	12.00	7.00
PAYROLL CLERK	9	10.55	13.27	9.00
SECRETARY	39	10.13	14.84	8.50
DATA ENTRY SPECIALIST	53	9.77	13.88	8.25
ACCOUNTING TECHNICIAN	103	10.91	14.51	8.00
NF - 3				
DEPARTMENT MANAGER	53	10.24	13.80	7.85
EXECUTIVE SECRETARY	32	13.54	17.58	9.02
BOOKKEEPER	6	13.14	15.01	9.81

WAGE AREA : #043 Spokane, Washington
 ORDER DATE : July 9, 2001
 SURVEY : #016/021-30