

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 16, 2000, are as follows: Average increases of 28 cents (4.1 percent) for Level 1 and 33 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	439	6.73	8.31	6.00
OFFICE CASHIER	5	7.92	8.81	7.25
DESK CLERK	137	7.04	9.00	6.50
NF - 2				
PAYROLL CLERK	5	11.22	12.80	9.11
SECRETARY	9	9.71	11.33	7.75
DATA ENTRY SPECIALIST	11	9.99	12.80	8.50
ACCOUNTING TECHNICIAN	51	9.85	13.25	6.50
NF - 3				
EXECUTIVE SECRETARY	17	11.55	14.40	7.50

WAGE AREA : #043 Spokane, Washington
ORDER DATE: July 10, 2000
SURVEY : #015-018-26