

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 7, 1996, were as follows: Average increases of 17 cents (2.7 percent) for Level 1 and 25 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	236	6.79	9.80	5.20
CASHIER-CHECKER	351	5.82	7.75	5.09
CUSTOMER SERVICE ASST	27	6.83	10.90	5.30
OFFICE CASHIER	19	8.10	10.35	6.05
TELLER	59	8.26	9.51	6.85
DESK CLERK	90	5.80	7.25	5.00
<b>NF - 2</b>				
HEAD SALES PERSON	57	7.29	10.90	6.05
STORE DETECTIVE	18	8.24	10.00	5.75
PAYROLL CLERK	11	9.01	9.95	6.76
SECRETARY	37	8.63	11.84	6.75
DATA ENTRY SPECIALIST	41	9.07	13.49	6.51
ACCOUNTING TECHNICIAN	124	8.98	11.36	7.51
<b>NF - 3</b>				
EXECUTIVE SECRETARY	11	11.70	14.62	9.94
BOOKKEEPER	21	10.54	15.01	8.65

**WAGE AREA : #043 Spokane, WA**  
**ORDER DATE: July 2, 1996**  
**SURVEY : #011/012-17A**