

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 2010, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 30 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	361	9.04	11.65	7.25
CASHIER-CHECKER	191	8.77	10.67	7.26
CUSTOMER SERVICE ASST	11	8.87	10.51	7.25
OFFICE CASHIER	9	8.12	8.52	7.70
TELLER	51	10.50	11.10	10.05
DESK CLERK	72	9.10	10.11	8.40
NF - 2				
HEAD SALES PERSON	27	10.39	11.57	10.24
SECRETARY	11	12.01	13.00	10.55
ACCOUNTING TECHNICIAN	12	12.99	16.30	11.64
NF - 3				
DEPARTMENT MANAGER	32	12.99	13.51	10.00

WAGE AREA : #040 Cascade, Montana
 ORDER DATE: July 6, 2010
 SURVEY : #025/026-52