

AC - 040

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 19, 2009, are as follows: Average increases of 27 cents (3.2 percent) for Level 1 and 36 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	396	8.65	14.40	6.90
CASHIER-CHECKER	205	8.35	12.00	6.90
CUSTOMER SERVICE ASST	16	8.59	10.37	6.90
OFFICE CASHIER	14	8.07	10.22	7.40
TELLER	88	10.26	13.75	9.02
DESK CLERK	64	8.81	11.02	7.11
<b>NF - 2</b>				
HEAD SALES PERSON	40	10.54	14.87	8.25
SECRETARY	9	12.23	14.00	10.05
ACCOUNTING TECHNICIAN	12	12.33	14.81	10.77
<b>NF - 3</b>				
DEPARTMENT MANAGER	43	12.90	16.62	9.50
BOOKKEEPER	6	13.33	16.97	10.00

WAGE AREA : #040 Cascade, Montana  
ORDER DATE : July 7, 2009  
SURVEY : #024/025-50