

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, were as follows: Average increases of 27 cents (3.4 percent) for Level 1 and 27 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	316	8.45	12.72	6.15
CASHIER-CHECKER	278	8.00	11.28	6.15
CUSTOMER SERVICE ASST	27	8.01	10.02	6.38
TELLER	41	9.48	10.14	8.50
RECREATION ATTENDANT	28	7.10	8.00	6.16
DESK CLERK	48	8.17	13.91	6.81
NF - 2				
HEAD SALES PERSON	28	9.60	13.52	6.83
HEAD CUSTOMER SVC ASST	25	11.49	13.43	8.50
SECRETARY	6	10.03	11.14	8.77
ACCOUNTING TECHNICIAN	11	11.38	12.81	9.51
NF - 3				
DEPARTMENT MANAGER	53	12.20	15.00	9.67

WAGE AREA : #040 Cascade, Montana
 ORDER DATE : July 5, 2007
 SURVEY : #022/021-45