

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 9, 2006, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	138	7.85	11.13	6.84
CASHIER-CHECKER	225	7.55	10.44	6.14
CUSTOMER SERVICE ASST	30	7.31	8.51	6.75
OFFICE CASHIER	18	10.10	11.22	6.25
DESK CLERK	50	7.27	8.64	6.60
NF - 2				
STORE DETECTIVE	4	9.02	10.82	7.53
HEAD CUSTOMER SVC ASST	27	10.67	11.29	8.06
NF - 3				
DEPARTMENT MANAGER	41	12.07	15.79	9.56
BOOKKEEPER	4	12.42	14.86	11.23

WAGE AREA : #040 Cascade, Montana
ORDER DATE : July 5, 2006
SURVEY : #021/020-41