

AC - 040

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 4, 1999, were as follows: Average increases of 10 cents (1.6 percent) for Level 1 and 20 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	73	5.69	9.00	5.45
CASHIER-CHECKER	81	5.98	8.40	5.15
OFFICE CASHIER	7	8.31	9.00	7.25
TELLER	32	7.85	9.25	6.73
DESK CLERK	35	6.21	7.25	5.16
<b>NF - 2</b>				
SECRETARY	10	9.00	11.06	7.50
ACCOUNTING TECHNICIAN	9	9.46	13.61	7.51

WAGE AREA : #040 Cascade, Montana

ORDER DATE : July 2, 1999

SURVEY : #014/013-24