

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2009, are as follows: Average increases of 22 cents (2.3 percent) for Level 1 and 32 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	310	9.37	11.39	8.00
CASHIER-CHECKER	443	8.82	14.00	8.00
CUSTOMER SERVICE ASST	70	9.57	13.82	8.00
OFFICE CASHIER	3	13.34	15.05	12.11
TELLER	118	11.42	15.74	10.00
RECREATION ATTENDANT	27	9.42	12.75	8.00
DESK CLERK	101	9.25	11.50	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	16	11.64	16.70	8.60
HEAD CUST SERVICE ASST	20	12.16	14.58	8.67
PAYROLL CLERK	6	14.50	17.73	10.96
SECRETARY	52	15.07	26.00	11.00
ACCOUNTING TECHNICIAN	54	14.58	17.70	10.50
<b>NF - 3</b>				
DEPARMENT MANAGER	83	13.30	18.64	10.00
EXECUTIVE SECRETARY	10	17.15	19.56	15.34
BOOKKEEPER	13	17.13	18.55	16.05

WAGE AREA : #039 Hampden, Massachusetts  
ORDER DATE : July 1, 2009  
SURVEY : #024/025-47