

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, are as follows: Average increases of 34 cents (3.7 percent) for Level 1 and 40 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	249	9.30	12.48	7.50
CASHIER-CHECKER	634	8.52	15.00	7.50
CUSTOMER SERVICE ASST	59	9.09	11.98	7.50
TELLER	200	11.21	13.82	9.00
RECREATION ATTENDANT	35	8.84	12.00	8.00
DESK CLERK	48	9.14	13.92	8.01
NF - 2				
HEAD SALES PERSON	35	11.93	14.95	9.46
STORE DETECTIVE	13	10.91	12.01	10.00
HEAD CUST SERVICE ASST	33	11.88	14.24	10.28
SECRETARY	16	12.76	16.44	10.81
DATA ENTRY SPECIALIST	50	14.01	17.25	11.23
ACCOUNTING TECHNICIAN				
NF - 3				
DEPARTMENT MANAGER	83	12.96	16.06	11.99
EXECUTIVE SECRETARY	8	15.42	16.99	14.85

WAGE AREA : #039 Hampden, Massachusetts
ORDER DATE : July 2, 2007
SURVEY : #022/023-42