

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 9, 2006, are as follows: Average increases of 38 cents (4.3 percent) for Level 1 and 47 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	64	9.00	10.85	8.00
CASHIER-CHECKER	198	8.54	10.17	7.48
CUSTOMER SERVICE ASST	32	8.61	9.98	8.06
OFFICE CASHIER	11	10.59	11.55	7.98
TELLER	143	11.25	13.99	10.01
RECREATION ATTENDANT	9	8.89	10.84	7.73
DESK CLERK	65	9.16	10.81	8.50
<b>NF - 2</b>				
STORE DETECTIVE	9	9.63	12.01	8.73
HEAD CUST SERVICE ASST	22	11.62	13.89	10.19
SECRETARY	19	13.18	21.55	10.50
DATA ENTRY SPECIALIST	9	12.98	15.24	10.50
ACCOUNTING TECHNICIAN	37	14.00	17.02	11.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	83	12.45	13.53	10.92
EXECUTIVE SECRETARY	14	17.12	17.99	14.82
BOOKKEEPER	4	15.10	17.01	14.05

WAGE AREA : #039 Hampden, Massachusetts  
ORDER DATE : July 3, 2006  
SURVEY : #021/022-39