

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2005, were as follows: Average increases of 35 cents (4.2 percent) for Level 1 and 45 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	82	8.66	10.80	7.00
CASHIER-CHECKER	284	8.06	11.47	6.75
CUSTOMER SERVICE ASST	31	9.06	11.32	6.90
OFFICE CASHIER	8	9.95	10.65	8.00
TELLER	68	9.81	10.51	9.72
RECREATION ATTENDANT	14	8.83	9.50	7.46
DESK CLERK	58	8.81	9.75	8.00
NF - 2				
STORE DETECTIVE	8	10.11	13.42	8.03
HEAD CUST SERVICE ASST	10	11.93	13.89	11.23
PAYROLL CLERK	7	13.54	15.63	12.06
SECRETARY	13	11.69	15.30	8.22
DATA ENTRY SPECIALIST	12	13.04	16.72	10.41
ACCOUNTING TECHNICIAN	38	13.01	15.91	9.25
NF - 3				
DEPARTMENT MANAGER	70	12.22	13.72	10.49
EXECUTIVE SECRETARY	19	16.85	19.83	14.56
BOOKKEEPER	5	15.08	17.01	14.05

WAGE AREA : #039 Hampden, MA
ORDER DATE : July 5, 2005
SURVEY : #020/021-38