

## NAF PAY SYSTEMS

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 1999, were as follows: Average increases of 15 cents (2.1 percent) for Level 1 and 22 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	170	6.84	10.75	5.70
CASHIER-CHECKER	194	6.66	9.00	5.65
CUSTOMER SERVICE ASST	17	7.13	7.73	6.00
OFFICE CASHIER	8	9.44	11.80	7.75
DESK CLERK	54	7.57	10.00	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	48	8.98	12.85	6.75
STORE DETECTIVE	14	9.09	11.95	8.00
HEAD CUSTOMER SVC ASST	8	9.15	12.45	7.25
PAYROLL CLERK	5	10.76	12.26	9.27
SECRETARY	38	10.03	11.62	7.77
DATA ENTRY SPECIALIST	9	10.67	12.25	8.00
ACCOUNTING TECHNICIAN	26	10.98	12.40	7.76
<b>NF - 3</b>				
EXECUTIVE SECRETARY	105	13.56	15.00	8.50

WAGE AREA : #039 Hampden, Massachusetts  
ORDER DATE: July 12, 1999  
SURVEY : 014/012-23