

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 19, 1998, were as follows: Average increases of 5 cents (.7 percent) for Level 1 and 10 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	115	6.79	7.43	6.38
CASHIER-CHECKER	110	6.06	7.81	5.25
OFFICE CASHIER	7	9.01	12.10	6.00
TELLER	65	7.64	9.50	7.25
ACCOUNTING CLERK	4	9.90	10.33	9.50
DESK CLERK	34	6.82	8.00	6.00
<b>NF - 2</b>				
STORE DETECTIVE	10	7.96	8.63	7.25
SECRETARY	31	10.45	12.78	7.75
DATA ENTRY SPECIALIST	9	10.68	11.94	8.79
ACCOUNTING TECHNICIAN	28	10.62	12.51	8.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	6	10.18	12.83	6.00

WAGE AREA : #039 Hampden, Massachusetts  
ORDER DATE : July 13, 1998  
SURVEY : #013/010-20