

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 5, 2009, are as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 25 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	612	9.71	16.50	7.25
CASHIER-CHECKER	1117	8.42	15.00	6.55
CUSTOMER SERVICE ASST	44	10.16	11.19	8.25
OFFICE CASHIER	38	9.91	13.04	8.88
TELLER	295	11.11	14.63	9.00
DESK CLERK	98	8.73	10.50	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	74	10.78	14.36	7.75
HEAD CUSTOMER SVC ASST	50	11.44	14.75	8.36
PAYROLL CLERK	8	15.47	16.00	15.00
SECRETARY	55	13.10	17.40	9.00
ACCOUNTING TECHNICIAN	127	13.80	19.44	9.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	192	12.77	17.56	10.08
EXECUTIVE SECRETARY	10	17.20	19.20	13.11
BOOKKEEPER	8	16.72	29.10	10.85

**WAGE AREA : #038 Ada/Elmore, ID**  
**ORDER DATE: July 1, 2009**  
**SURVEY : #024/024-48**