

AC - 038

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 8, 2007, are as follows: Average increases of 34 cents (3.9 percent) for Level 1 and 43 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1249	9.49	14.30	6.50
CASHIER-CHECKER	1167	8.62	13.17	6.00
CUSTOMER SERVICE ASST	125	9.06	12.16	6.50
OFFICE CASHIER	58	9.17	15.00	8.00
TELLER	292	10.60	13.82	9.25
RECREATION ATTENDANT	59	8.52	13.27	7.00
DESK CLERK	190	8.83	10.00	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	123	10.68	13.39	7.75
STORE DETECTIVE	11	11.30	14.11	9.00
HEAD CUSTOMER SVC ASST	38	10.75	14.32	7.99
PAYROLL CLERK	3	15.59	19.51	13.51
SECRETARY	58	12.67	17.94	9.00
DATA ENTRY SPECIALIST	31	11.83	14.12	10.01
ACCOUNTING TECHNICIAN	54	13.45	15.63	10.41
<b>NF - 3</b>				
DEPARTMENT MANAGER	162	12.52	19.43	9.50
BOOKKEEPER	78	14.24	17.31	11.50

WAGE AREA : #038 Ada/Elmore, ID  
ORDER DATE: July 2, 2007  
SURVEY : #022/022-42