

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 9, 2006, were as follows: Average increases of 20 cents (2.4 percent) for Level 1 and 21 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	538	8.94	9.59	7.00
CASHIER-CHECKER	599	8.27	9.50	6.49
CUSTOMER SERVICE ASST	56	9.14	10.61	8.11
OFFICE CASHIER	17	9.87	11.23	9.67
RECREATION ATTENDANT	14	9.14	9.38	8.25
DESK CLERK	72	8.36	8.70	8.04
<b>NF - 2</b>				
HEAD SALES PERSON	117	9.86	10.18	8.67
STORE DETECTIVE	11	10.68	13.27	8.52
HEAD CUSTOMER SVC ASST	64	10.48	11.15	10.20
SECRETARY	7	11.75	15.69	9.71
ACCOUNTING TECHNICIAN	11	12.11	14.63	9.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	136	11.82	12.69	8.75
EXECUTIVE SECRETARY	3	13.84	16.00	12.51

WAGE AREA : #038 Ada/Elmore, ID

ORDER DATE: July 3, 2006

SURVEY : #021/021-41