

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2005, were as follows: Average increases of 28 cents (3.4 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	971	8.92	11.51	6.10
CASHIER-CHECKER	692	8.22	13.47	5.75
CUSTOMER SERVICE ASST	63	8.45	9.73	6.50
OFFICE CASHIER	31	10.09	10.95	9.29
RECREATION ATTENDANT	19	8.66	10.05	7.00
DESK CLERK	99	8.20	10.04	7.00
NF - 2				
HEAD SALES PERSON	16	8.44	10.63	7.50
STORE DETECTIVE	9	9.84	11.66	8.25
HEAD CUSTOMER SVC ASST	67	10.16	11.15	10.00
SECRETARY	13	12.01	17.19	9.01
ACCOUNTING TECHNICIAN	16	11.75	14.34	9.02
NF - 3				
DEPARTMENT MANAGER	161	12.03	18.98	8.50
EXECUTIVE SECRETARY	3	13.83	15.29	12.51
BOOKKEEPER	3	13.69	15.04	12.02

WAGE AREA : #038 Ada-Elmore, ID

ORDER DATE: July 5, 2005

SURVEY : #020/020-38