AC - 038

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 11, 2004, are as follows: Average increases of 26 cents (3.3 percent) for Level 1 and 32 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	140	8.63	10.64	7.25
CASHIER-CHECKER	507	8.19	12.21	6.00
OFFICE CASHIER	12	9.65	10.58	7.25
TELLER	145	9.54	10.05	9.07
RECREATION ATTENDANT	21	8.31	8.86	8.00
DESK CLERK	133	7.38	9.95	5.25
NF - 2				
STORE DETECTIVE	13	9.36	10.60	8.75
SECRETARY	4	11.35	14.22	9.96
ACCOUNTING TECHNICIAN	11	11.12	13.02	9.45
NF – 3				
DEPARTMENT MANAGER	22	11.70	13.02	9.65
EXECUTIVE SECRETARY	9	12.75	13.64	10.53

WAGE AREA : #038 Ada/Elmore, ID
ORDER DATE: July 6, 2004
SURVEY : #019/019-35