

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 1999, were as follows: Average increases of 14 cents (2.0 percent) for Level 1 and 18 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	192	7.01	10.88	5.80
CASHIER-CHECKER	187	6.66	8.06	5.68
CUSTOMER SERVICE ASST	23	7.21	9.48	6.00
DESK CLERK	66	6.90	8.25	6.00
NF - 2				
HEAD CUSTOMER SVC ASST	33	8.56	10.50	7.50
ACCOUNTING TECHNICIAN	14	8.94	11.75	7.80
NF - 3				
DEPARTMENT MANAGER	57	9.31	11.75	6.80
EXECUTIVE SECRETARY	5	10.03	11.45	8.50

WAGE AREA : #038 Ada/Elmore, Idaho

ORDER DATE: July 12, 1999

SURVEY : #014/014-23