

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 20, 1997, were as follows: Average increases of 19 cents (2.9 percent) for Level 1 and 21 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	209	7.04	9.26	5.51
CASHIER-CHECKER	179	6.02	7.23	4.75
CUSTOMER SERVICE ASST	14	7.04	8.03	5.55
OFFICE CASHIER	11	8.00	10.15	6.52
TELLER	183	7.26	8.39	6.58
RECREATION ATTENDANT	6	6.18	6.50	6.01
DESK CLERK	91	6.38	9.25	5.25
NF - 2				
STORE DETECTIVE	6	7.88	10.50	7.03
SECRETARY	43	9.31	9.79	7.65
DATA ENTRY SPECIALIST	38	8.50	9.27	8.15
ACCOUNTING TECHNICIAN	13	9.58	10.17	8.00
NF - 3				
DEPARTMENT MANAGER	26	8.59	10.53	7.77
EXECUTIVE SECRETARY	13	9.31	12.35	8.28
BOOKKEEPER	7	13.86	14.76	12.00

WAGE AREA : #038 Ada-Elmore, ID
ORDER DATE: July 14, 1997
SURVEY : #012/012-19