

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 7, 1996, were as follows: Average increases of 4 cents (.6 percent) for Level 1 and 12 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	163	6.15	8.85	5.25
CASHIER-CHECKER	197	5.81	8.30	4.76
OFFICE CASHIER	6	6.26	7.77	5.90
ACCOUNTING CLERK	5	8.57	9.83	7.80
DESK CLERK	67	5.99	9.01	5.25
NF - 2				
SECRETARY	108	8.67	9.50	8.02
DATA ENTRY SPECIALIST	27	8.15	9.22	7.25
ACCOUNTING TECHNICIAN	18	8.18	9.80	7.37
NF - 3				
EXECUTIVE SECRETARY	21	9.56	12.04	8.00
BOOKKEEPER	5	8.78	9.05	7.75

WAGE AREA : #038 Ada-Elmore, ID
ORDER DATE: July 5, 1996
SURVEY : #011/011-17