

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 6, 2009, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 30 cents (2.6 percent) or Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	369	9.20	13.65	6.55
CASHIER-CHECKER	451	8.29	11.17	6.55
CUSTOMER SERVICE ASST	20	9.42	12.16	6.80
TELLER	234	11.33	16.08	9.00
DESK CLERK	183	8.42	11.82	7.00
NF - 2				
HEAD SALES PERSON	35	10.53	15.71	7.25
HEAD CUSTOMER SVC ASST	26	11.22	17.00	9.10
PAYROLL CLERK	9	12.67	17.00	10.20
SECRETARY	15	14.63	18.29	10.20
ACCOUNTING TECHNICIAN	19	14.24	17.70	11.01
NF - 3				
DEPARTMENT MANAGER	94	13.19	16.50	9.69
EXECUTIVE SECRETARY	13	19.39	22.64	15.99
BOOKKEEPER	18	16.09	20.10	14.01

WAGE AREA : #037 Chatham, GA

ORDER DATE: June 1, 2009

SURVEY : #024/025-48