

AC - 037

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 2008, were as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 38 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	357	9.01	13.03	7.43
CASHIER-CHECKER	510	7.93	9.29	6.00
CUSTOMER SERVICE ASST	77	8.56	10.43	7.73
TELLER	267	11.19	13.27	9.25
DESK CLERK	243	8.76	10.15	7.93
NF - 2				
HEAD SALES PERSON	34	10.72	11.30	8.90
HEAD CUSTOMER SVC ASST	24	10.62	11.73	9.22
ACCOUNTING TECHNICIAN	10	13.54	14.88	11.63
NF - 3				
DEPARTMENT MANAGER	74	13.26	13.75	9.79
EXECUTIVE SECRETARY	21	17.75	19.26	12.01

WAGE AREA : #037 Chatham, GA

ORDER DATE: June 2, 2008

SURVEY : #023/024-46