

AC - 037

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2007, were as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

#### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	491	9.13	16.44	6.25
CASHIER-CHECKER	540	7.61	11.14	6.20
CUSTOMER SERVICE ASST	68	8.47	14.00	6.20
OFFICE CASHIER	11	10.55	14.54	7.25
TELLER	254	10.77	14.85	9.00
DESK CLERK	345	8.25	11.18	6.85
<b>NF - 2</b>				
HEAD SALES PERSON	57	10.20	14.91	7.50
STORE DETECTIVE	32	10.56	12.35	8.50
HEAD CUSTOMER SVC ASST	31	10.75	16.33	8.28
PAYROLL CLERK	5	12.06	14.69	11.00
SECRETARY	16	12.86	17.62	10.00
ACCOUNTING TECHNICIAN	45	13.10	18.00	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	119	12.42	15.60	8.75
EXECUTIVE SECRETARY	27	17.00	21.19	11.51

WAGE AREA : #037 Chatham, GA  
ORDER DATE: June 4, 2007  
SURVEY : #022/023-44