

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2005, are as follows: Average increases of 33 cents (4.2 percent) for Level 1 and 38 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	243	8.47	11.88	6.30
CASHIER-CHECKER	486	7.72	11.14	6.20
CUSTOMER SERVICE ASST	30	8.71	12.47	6.20
OFFICE CASHIER	12	9.52	10.30	8.05
TELLER	97	10.12	14.74	8.65
DESK CLERK	165	8.01	11.25	6.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	15	9.63	12.12	9.42
PAYROLL CLERK	3	13.34	15.27	11.86
SECRETARY	21	12.63	14.90	10.30
ACCOUNTING TECHNICIAN	19	12.12	13.96	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	44	11.81	17.59	7.00
EXECUTIVE SECRETARY	12	13.74	19.01	10.58

WAGE AREA : #037 Chatham, GA  
ORDER DATE : June 6, 2005  
SURVEY : #020/021-37