

AC - 037

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 12, 2004, were as follows: Average increases of 20 cents (2.6 percent) for Level 1 and 27 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	94	8.37	9.14	7.77
CASHIER-CHECKER	341	7.08	8.78	5.75
CUSTOMER SERVICE ASST	14	8.02	8.75	7.75
OFFICE CASHIER	9	9.10	9.90	7.00
TELLER	38	9.46	10.73	9.00
DESK CLERK	250	7.95	8.89	6.50
NF - 2				
STORE DETECTIVE	9	9.98	14.48	9.08
SECRETARY	19	12.26	13.46	9.36
ACCOUNTING TECHNICIAN	10	11.27	11.92	9.51
NF - 3				
EXECUTIVE SECRETARY	7	11.78	13.23	10.50

WAGE AREA : #037 Chatham, GA
ORDER DATE: June 7, 2004
SURVEY : #019/020-36