

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 17, 2000, are as follows: Average increases of 27 cents (4.1 percent) for Level 1 and 32 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	50	6.20	8.96	5.25
CASHIER-CHECKER	188	6.39	9.00	5.26
CUSTOMER SERVICE ASST	25	6.53	7.00	6.00
DESK CLERK	139	6.99	9.06	6.03
NF-2				
STORE DETECTIVE	6	9.25	11.50	7.50
SECRETARY	12	10.22	12.38	8.50
ACCOUNTING TECHNICIAN	13	10.83	12.50	9.75
NF-3				
DEPARTMENT MANAGER	57	9.01	13.52	6.05
EXECUTIVE SECRETARY	5	10.10	11.75	7.50

WAGE AREA : #037 Chatham, GA

ORDER DATE: June 12, 2000

SURVEY : #015/016-25