

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 19, 1999, are as follows: Average increases of 29 cents (4.7 percent) for Level 1 and 31 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	52	6.40	8.30	5.15
CASHIER-CHECKER	271	6.01	9.00	5.15
OFFICE CASHIER	6	8.42	9.61	6.30
TELLER	17	7.51	8.60	6.77
DESK CLERK	146	6.50	8.06	5.85
NF - 2				
STORE DETECTIVE	6	8.76	11.29	7.00
SECRETARY	14	9.71	12.02	7.80
ACCOUNTING TECHNICIAN	22	9.85	11.95	7.25
NF - 3				
DEPARTMENT MANAGER	69	9.25	12.27	7.28
EXECUTIVE SECRETARY	5	10.40	12.02	9.00

WAGE AREA : #037 Chatham, GA

ORDER DATE: June 14, 1999

SURVEY : #014/015-22