

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 21, 1997, were as follows: Average increases of 7 cents (1.2 percent) for Level 1 and 4 cents (0.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule was adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	208	6.01	9.40	5.00
CASHIER-CHECKER	309	5.38	8.11	4.75
CUSTOMER SERVICE ASST	24	6.10	7.44	5.25
OFFICE CASHIER	17	6.97	8.38	6.25
TELLER	15	7.27	9.52	6.16
DESK CLERK	85	6.24	7.00	5.16
NF - 2				
STORE DETECTIVE	8	9.92	11.58	8.65
SECRETARY	7	8.77	13.89	7.50
ACCOUNTING TECHNICIAN	11	10.02	11.31	8.81

WAGE AREA : #037 Chatham, GA

ORDER DATE: June 16, 1997

SURVEY : #012/013-19