

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, are as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 32 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	315	8.85	12.10	6.55
CASHIER-CHECKER	568	7.77	14.25	6.55
CUSTOMER SERVICE ASST	28	8.49	10.45	6.55
OFFICE CASHEIR	8	9.96	11.18	7.10
TELLER	146	11.44	15.61	9.07
RECREATION ATTENDANT	5	7.71	8.54	7.00
DESK CLERK	69	7.57	11.01	6.55
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	27	10.55	12.86	8.49
<b>NF-3</b>				
DEPARTMENT MANAGER	63	12.21	14.63	9.20

**WAGE AREA : #036 Houston, GA**  
**ORDER DATE: August 8, 2009**  
**SURVEY : #024/026-48**