

AC - 036

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2008, were as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 21 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	149	8.50	9.36	6.91
CASHIER-CHECKER	412	7.31	10.79	5.85
CUSTOMER SERVICE ASST	28	7.62	10.35	7.10
OFFICE CASHIER	5	8.89	10.67	7.75
TELLER	108	10.78	11.01	10.48
DESK CLERK	68	7.78	9.12	6.35
NF - 2				
HEAD SALES PERSON	15	8.07	14.49	7.41
NF - 3				
DEPARTMENT MANAGER	22	11.62	12.08	10.85

WAGE AREA : #036 Houston, GA
ORDER DATE: June 2, 2008
SURVEY : #023/025-47