

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 22 cents (2.9 percent) for Level 1 and 30 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	119	8.72	11.87	6.00
CASHIER-CHECKER	346	7.04	10.24	5.20
CUSTOMER SERVICE ASST	35	7.68	10.86	6.00
OFFICE CASHIER	6	8.64	10.27	7.50
TELLER	144	11.29	14.33	8.98
DESK CLERK	62	7.79	10.51	5.77
NF - 2				
HEAD SALES PERSON	28	9.30	13.89	6.50
NF - 3				
DEPARTMENT MANAGER	55	12.10	14.15	9.55

WAGE AREA : #036 Houston, GA
 ORDER DATE: June 4, 2007
 SURVEY : #022/023-43