

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 6, 2009, were as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 29 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	401	8.38	13.51	6.55
CASHIER-CHECKER	572	7.86	12.00	6.55
OFFICE CASHIER	20	10.00	14.02	8.48
TELLER	194	10.77	16.25	8.61
DESK CLERK	79	8.04	8.91	6.60
NF - 2				
HEAD SALES PERSON	33	10.88	16.92	9.00
HEAD CUSTOMER SVC ASST	33	11.58	12.66	9.40
PAYROLL CLERK	4	12.37	14.28	11.51
SECRETARY	23	13.88	18.81	9.69
DATA ENTRY SPECIALIST	8	11.21	13.14	9.11
ACCOUNTING TECHNICIAN	25	12.61	14.41	10.00
NF - 3				
DEPARTMENT MANAGER	62	12.82	14.73	9.61
EXECUTIVE SECRETARY	14	15.53	18.29	12.49

WAGE AREA : #035 Richmond, GA
ORDER DATE: June 1, 2009
SURVEY : #024/026-49