

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 7, 2008, are as follows: Average increases of 28 cents (3.4 percent) for Level 1 and 37 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	468	9.16	12.01	7.32
CASHIER-CHECKER	343	8.21	9.48	6.46
CUSTOMER SERVICE ASST	49	7.88	9.23	6.57
DESK CLERK	84	8.43	8.90	7.75
NF - 2				
HEAD CUSTOMER SVC ASST	34	10.65	11.24	10.28
SECRETARY	11	11.85	12.20	10.00
DATA ENTRY SPECIALIST	11	11.74	12.75	10.29
NF - 3				
DEPARTMENT MANAGER	106	12.88	13.29	9.87

WAGE AREA : #035 Richmond, GA

ORDER DATE: June 2, 2008

SURVEY : #023/024-45