

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2007, are as follows: Average increases of 31 cents (3.9 percent) for Level 1 and 37 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	113	8.61	17.00	6.25
CASHIER-CHECKER	267	7.75	11.39	5.90
CUSTOMER SERVICE ASST	58	8.22	12.48	5.90
OFFICE CASHIER	6	10.20	12.50	8.67
TELLER	32	9.87	10.97	8.09
DESK CLERK	92	8.32	9.15	7.25
NF - 2				
HEAD SALES PERSON	31	10.39	16.52	8.85
STORE DETECTIVE	15	9.89	13.67	7.00
HEAD CUSTOMER SVC ASST	34	10.32	11.06	9.98
SECRETARY	13	12.62	16.47	10.00
ACCOUNTING TECHNICIAN	13	10.74	12.50	9.50
NF - 3				
DEPARTMENT MANAGER	94	12.52	15.99	8.70

WAGE AREA : #035 Richmond, GA

ORDER DATE: June 4, 2007

SURVEY : #022/023-42