

AC - 035

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2005, were as follows: Average increases of 30 cents (4.0 percent) for Level 1 and 37 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	100	8.08	10.72	6.00
CASHIER-CHECKER	114	7.70	10.55	5.90
CUSTOMER SERVICE ASST	24	7.48	9.47	5.90
OFFICE CASHIER	8	10.42	10.82	8.27
TELLER	63	9.84	13.37	8.65
DESK CLERK	83	7.16	9.30	6.00
<b>NF - 2</b>				
STORE DETECTIVE	15	9.08	11.63	6.76
HEAD CUSTOMER SVC ASST	7	9.61	10.47	9.00
SECRETARY	6	10.52	11.04	9.75
DATA ENTRY SPECIALIST	7	9.74	9.94	9.59
ACCOUNTING TECHNICIAN	6	10.63	12.24	8.53
<b>NF - 3</b>				
DEPARTMENT MANAGER	94	11.29	14.75	7.80

WAGE AREA : #035 Richmond, GA  
ORDER DATE : June 6, 2005  
SURVEY : #020/021-38