

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 12, 2004, are as follows: Average increases of 15 cents (2.1 percent) for Level 1 and 23 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
CASHIER-CHECKER	145	6.43	7.80	5.79
CUSTOMER SERVICE ASST	8	7.51	9.86	6.00
DESK CLERK	42	6.91	7.19	6.50
NF - 2				
SECRETARY	7	9.97	10.94	8.50
DATA ENTRY SPECIALIST	8	10.02	10.28	9.15
ACCOUNTING TECHNICIAN	4	10.39	11.15	8.24
NF - 3				
DEPARTMENT MANAGER	39	10.75	11.10	8.68

WAGE AREA : #035 Richmond, GA
ORDER DATE: June 7, 2004
SURVEY : #019/020-35