

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 19, 1999, were as follows: Average increases of 26 cents (4.3 percent) for Level 1 and 27 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	28	6.14	6.25	5.75
CASHIER-CHECKER	117	6.04	8.00	5.15
DATA ENTRY CLERK	11	6.89	7.54	6.50
DESK CLERK	72	6.64	7.75	5.75
NF - 2				
STORE DETECTIVE	6	10.48	11.85	9.00
HEAD CUSTOMER SVC ASST	27	8.33	10.40	6.50
ACCOUNTING TECHNICIAN	11	8.27	9.16	7.80
NF - 3				
DEPARTMENT MANAGER	18	9.57	12.60	6.70
EXECUTIVE SECRETARY	7	10.49	15.38	8.25

WAGE AREA : #035 Richmond, GA
ORDER DATE: June 14, 1999
SURVEY : #014/015-23