

AC - 035

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 20, 1998 were as follows: Average increases of 7 cents (1.2 percent) for Level 1 and 9 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	51	5.51	7.19	5.15
CASHIER-CHECKER	163	5.37	7.30	5.15
DESK CLERK	71	6.18	7.25	5.28
NF - 2				
STORE DETECTIVE	7	8.22	11.75	6.75

WAGE AREA : # 035 Richmond, Georgia
ORDER DATE: June 15, 1998
SURVEY : #013/014-21