

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 22, 1996, were as follows: Average increases of 9 cents (1.6 percent) for Level 1 and 14 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	147	5.86	8.33	4.50
CASHIER-CHECKER	204	4.85	6.75	4.25
DESK CLERK	39	5.90	6.75	5.00
NF - 2				
ACCOUNTING TECHNICIAN	20	7.94	10.75	6.00

WAGE AREA : #035 Richmond, GA
ORDER DATE: June 17, 1996
SURVEY : #011/011-16