

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2009, are as follows: Average increases of 22 cents (2.1 percent) for Level 1 and 36 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2267	9.40	14.74	7.00
CASHIER-CHECKER	3425	9.06	12.70	6.55
CUSTOMER SERVICE ASST	161	10.01	13.08	7.25
OFFICE CASHIER	17	13.10	16.08	10.54
TELLER	975	12.56	20.04	8.31
DESK CLERK	202	10.45	14.19	8.76
NF - 2				
HEAD SALES PERSON	342	11.14	18.73	7.50
STORE DETECTIVE	30	12.95	17.00	10.00
HEAD CUSTOMER SVC ASST	135	12.02	17.73	10.19
SECRETARY	151	15.39	21.74	11.09
ACCOUNTING TECHNICIAN	218	16.94	22.74	11.28
NF - 3				
DEPARTMENT MANAGER	561	13.64	17.68	10.00
EXECUTIVE SECRETARY	26	20.67	25.80	16.58

WAGE AREA : #034 Clayton/Cobb/Fulton, GA

ORDER DATE: June 5, 2009

SURVEY : #024/021-48