

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 9, 2008, are as follows: Average increases of 22 cents (2.1 percent) for Level 1 and 29 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2986	9.79	12.63	7.86
CASHIER-CHECKER	2535	8.44	11.66	6.96
CUSTOMER SERVICE ASST	283	9.57	11.03	8.40
TELLER	844	12.79	13.95	10.78
DESK CLERK	474	9.97	11.94	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	169	11.15	13.06	9.40
STORE DETECTIVE	112	10.78	13.63	9.13
HEAD CUSTOMER SVC ASST	113	11.99	14.12	9.65
SECRETARY	159	16.69	23.31	12.00
ACCOUNTING TECHNICIAN	68	14.85	15.72	12.90
<b>NF - 3</b>				
DEPARTMENT MANAGER	517	13.90	16.82	9.00
EXECUTIVE SECRETARY	31	17.57	21.85	14.01

WAGE AREA : #034 Clayton/Fulton/Cobb, GA

ORDER DATE: June 6, 2008

SURVEY : #023/020-45