

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, are as follows: Average increases of 28 cents (2.8 percent) for Level 1 and 42 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3321	9.78	24.00	7.10
CASHIER-CHECKER	2469	8.68	13.00	6.55
CUSTOMER SERVICE ASST	272	9.47	15.89	6.55
OFFICE CASHIER	29	11.74	16.73	10.13
TELLER	953	12.14	16.84	8.00
DESK CLERK	939	9.73	14.34	8.25
NF - 2				
HEAD SALES PERSON	214	11.42	17.53	8.80
STORE DETECTIVE	146	10.77	15.15	7.40
HEAD CUSTOMER SVC ASST	102	11.51	14.28	7.50
PAYROLL CLERK	15	16.77	18.69	15.00
SECRETARY	225	14.82	21.63	10.00
ACCOUNTING TECHNICIAN	131	13.89	16.81	11.01
NF - 3				
DEPARTMENT MANAGER	461	13.64	18.76	9.00
EXECUTIVE SECRETARY	36	18.44	26.84	14.25

WAGE AREA : #034 Clayton/Fulton/Cobb, GA

ORDER DATE: June 8, 2007

SURVEY : #022/019-42