

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2005, were as follows: Average increases of 26 cents (2.7 percent) for Level 1 and 38 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1159	9.86	18.33	6.75
CASHIER-CHECKER	1838	8.78	18.33	6.00
CUSTOMER SERVICE ASST	249	8.74	15.25	6.55
OFFICE CASHIER	68	11.39	14.72	8.75
TELLER	233	11.32	15.55	6.62
RECREATION ATTENDANT	30	9.23	10.22	8.00
DESK CLERK	801	9.22	15.49	7.50
NF - 2				
HEAD SALES PERSON	26	11.27	13.28	9.86
STORE DETECTIVE	137	10.35	14.34	7.50
HEAD CUSTOMER SVC ASST	93	10.99	14.20	9.03
PAYROLL CLERK	24	14.53	18.45	12.96
SECRETARY	232	13.90	18.68	10.36
DATA ENTRY SPECIALIST	23	12.39	13.56	11.51
ACCOUNTING TECHNICIAN	198	13.36	17.07	9.13
NF - 3				
DEPARTMENT MANAGER	485	13.12	16.46	8.25
EXECUTIVE SECRETARY	213	17.34	23.69	12.32

WAGE AREA : #034 Clayton/Fulton/Cobb, GA
ORDER DATE: June 10, 2005
SURVEY : #020/017-38