

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2004, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 41 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	958	9.91	11.58	8.46
CASHIER-CHECKER	967	7.81	10.56	7.04
CUSTOMER SERVICE ASST	40	9.81	11.03	8.38
OFFICE CASHIER	53	10.98	15.35	9.55
TELLER	235	10.70	14.72	10.22
DESK CLERK	579	9.65	11.70	8.25
NF - 2				
STORE DETECTIVE	129	10.29	12.08	8.39
PAYROLL CLERK	18	13.02	14.36	12.05
SECRETARY	206	13.57	18.06	10.00
ACCOUNTING TECHNICIAN	102	12.49	15.10	10.87
NF - 3				
DEPARTMENT MANAGER	226	12.82	13.76	11.33
EXECUTIVE SECRETARY	54	15.72	19.13	12.81
BOOKKEEPER	59	15.52	18.50	15.00

WAGE AREA : #034 Clayton/Fulton/Cobb, GA
ORDER DATE: June 11, 2004
SURVEY : #019/016-35