

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2003, were as follows: Average increases of 31 cents (3.5 percent) for Level 1 and 37 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1635	9.28	18.20	7.00
CASHIER-CHECKER	2479	7.86	13.60	6.50
CUSTOMER SERVICE ASST	89	9.59	13.85	7.75
OFFICE CASHIER	87	10.56	14.65	8.30
TELLER	259	10.47	13.61	9.65
RECREATION ATTENDANT	31	8.28	10.00	7.00
DESK CLERK	951	9.22	12.22	6.00
NF - 2				
STORE DETECTIVE	149	10.03	14.87	7.50
HEAD CUSTOMER SVC ASST	95	10.56	13.08	7.50
PAYROLL CLERK	13	12.33	13.50	11.76
SECRETARY	172	12.92	14.49	10.01
ACCOUNTING TECHNICIAN	153	12.23	14.85	8.50
NF - 3				
DEPARTMENT MANAGER	568	11.76	18.25	7.16
EXECUTIVE SECRETARY	146	16.52	24.52	11.74
BOOKKEEPER	46	14.43	15.00	10.00

WAGE AREA : #034 Clayton/Fulton/Cobb, GA
ORDER DATE: June 9, 2003
SURVEY : #018/015-34